

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Support Staff Employee Compensation Committee Minutes

The Support Staff Employee Compensation Committee meeting was held on Thursday, January 15, 2015, at 4:20 pm in the District Office Conference Room.

Attendance

Members in attendance: Eric Busse, Barb Krumwiede, Kelly Mosher, Sue Parsons, Tina Rossmiller, Jerry Roth, Jane Sperry, Tina Thornton, Doreen Treuden, and Ivy Otto arrived at 4:31 pm. Absent: Mary Beth Anderson, Linda Gard, Mindy Larson, and Kathi Swanson.

Approve Minutes

Motion by Ms. Rossmiller, seconded by Ms. Thornton, moved to approve the November 19, 2015, minutes. Discussion. Motion carried, voice vote, with minutes approved as revised.

Review District Office Administrative Assistant Job Description

District Office Administrative Assistant job description came forward with no changes. Consensus that job description is good as is.

Board/Administration – Suggested Compensation Models

Ms. Treuden shared and explained proposed compensation models for all to consider. Discussion. Pros to the first model: front loading (percent increase) and some predictability. Con to the first model: individuals who are already over the anniversary benchmark.

Ms. Treuden will send the excel document to Committee staff members. Members to come back at next meeting with pros/cons for the suggested models and suggested perks for individuals who are over the anniversary benchmark.

Set Next Meeting Date and Agenda

The next meeting is Thursday, February 5, 2015, at 4:15 pm. Agenda item, Review/Discuss Suggested Compensation Models.

Adjourn

Motion by Ms. Sperry, seconded by Ms. Mosher, moved to adjourn. Motion carried, voice vote. Meeting adjourned at 5:22 pm.

Submitted by Doreen Treuden, Business Manager

Approved: 2/5/15